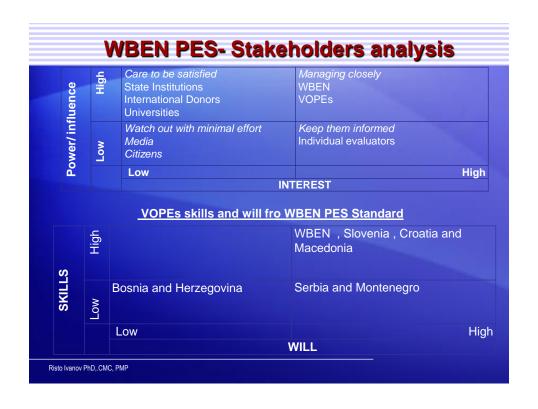


Dilemmas- profesionaziation standardization and/or Accreditation				
WBEN Direction / option	Result			
Nothing to change – To stay the some	Spontaneous action – marginalized position of WBEN			
2. Accreditation of evaluators	State Diploma or Certificate for profession			
3. Voluntary Qualification Schemes	WBEN Brand for Professional Evaluators Standard- PES Accredited VOPEs for issuing PES			
Risto Ivanov PhDCMC. PMP				

Category	To stay the same	Accreditation	WBEN PES
Environme nt	Not recognized profession	Law for Evaluation State Institution , Accreditation bodies Certificate /Diploma	No need for interventions
VOPEs	Separate actions	Accreditation capacities within huge competition form other organization	Definition of WBEN standard PES Build Capacity of VOPE for issuing Certificate
Individual Evaluator	No clear recognition Voluntary network	Licensed profession	Belonging to promote profession Recognition among professionals
Implement ation time	0	5-7 years without guarantees	1-2 years

		Care to be satisfied	Managing closely		
d	High	State Institutions	International Consulting Brands		
enc		Universities	International Donors		
Power/ influence		Watch out with minimal effort	Keep them informed		
2		Media	WBEN		
Š	Low	Citizens	VOPEs		
0	-		Individual evaluators		
		Low	High INTEREST		
SKILLS	High	WBEN required skills , - Policy making, Advocacy and lobbying - Capacity for accreditation and issuing of certificates			
		WBEN Now			
	Low	WBEN	11011		
		Low	Hig		



## Main faindings about introduction WBEN-PES Professional Evaluators Standards

WBEN Starting Points	PES
1. Products/services Slovenia: Qualitative measurement of performance; Qualitative ex-ante evaluation; Innovation and smartness on national level; BiH-Outcome mapping	Innovative standardized products  Knowledge transfer
Process     Croatia: Methodology for selection, implementation and evaluation of projects     Serbia: Methodology for evaluation of education	Voluntary standardized process for certification of evaluators
3. Capacity Building and commercialization  Macedonia: Capacity building of VOPEs; Commercialization of established standard  Monte negro: network and education of evaluators	Code of Ethic Conduct  Clients behavior changes
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## **Conclusions**

- WBEN to introduce voluntary qualification schemes for own professional evaluator standard- WBEN- PES
- The beginning of the WBEN-PES Introduction to be starting points, explained in previous slide.
- Slovenia to prepare criteria for standardization od listed products and program for knowledge transfer
- Croatia to sent methodology as base for WBEN PES
- All WBEN members to apply with best/good practice as base for criteria for WBEN PES
- MCA 2000/MEN to define steps for build capacity of VOPEs through IOCE Project BEST-Profy

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